

PRIVACY

H. R. 564                      Referred to Judiciary Committee  
[Koch]

H. R. 2596                    Referred to Judiciary Committee  
[Koch]

1. It is unlawful for any employee of any Executive department or agency (or of a business affecting interstate commerce):

(a) to require or request an employee or applicant to take any polygraph test in connection with his duties or application;

(b) to deny employment to an individual or to discharge, discipline, or deny promotion to an employee for failure to submit to a polygraph test.

2. When any Executive department employee, military officer, or person engaged in interstate commerce violates or threatens to violate these provisions, the aggrieved party may bring a civil action against the offending person in Federal District Court. With the aggrieved party's consent any employee organization may bring, or intervene in, such action.

H. R. 2596, also introduced by Mr. Koch, amends Section 1a of H. R. 564 to read: "(a) to permit, require, or request ...." In the Record of 5 March 1975 Representative Koch stated that this change amends H. R. 564 to place an absolute prohibition on polygraph testing for employment purposes.